

**MONTHLY MEETING OF THE  
NORTHLAKE PUBLIC LIBRARY DISTRICT**

**Regular Meeting, January 16, 2020**  
**6:30 P.M.**

**AGENDA**

Call to order, roll call.

Approval of the Agenda

Approval of the Minutes of the Regular Board Meeting of November 21, 2019.

Acceptance of the Library Fund Profit and Loss Report of November 30, 2019 and  
December 31, 2019.

Acceptance of the Bills Paid (in the amount of \$76,798.78, December 2019- January  
2020) Report /Payable (in the amount of \$31,390.96) Report for January 16, 2020.

Librarians' Reports for November 2019 – January 2020.

- a. Building Issues: Adult Services Dept. Refresh, HVAC Maintenance, Washer  
& Dryer Install, misc.
- b. Legislative Luncheon, 2/3/20
- c. Staff In-Service Day, 1/10/20
- d. Tax Objection, Metropolitan Water Reclamation District
- e. Personnel: Resignation and new Hires
- f. Misc.

President's Report

Vice President's Report

**UNFINISHED BUSINESS**

- 1) Personnel Policy Revisions (Action)
  - a. Holidays
  - b. Resignations and Terminations

**NEW BUSINESS**

- 2) Trustee E-mail Address Update (Informational)
- 3) 2020 SEI Filing, Feb. 1, 2020 (Informational)
- 4) Strategic Plan 2020-22 (Action)
- 5) Non-Discrimination and Anti-Harassment Policy (Action)
- 6) Surplus Material Policy (Action)
- 7) NIMEC Authorization to sign Bid, Mar. 3,2020 (Action)
- 8) 2020 Live and Learn Grant Application (Informational)
- 9) Executive Session: 5 ILCS 120/2 (c)(1): The appointment, employment,  
compensation, discipline, performance, or dismissal of specific employees of the  
public body or legal counsel, including hearing testimony on a complaint lodged  
against an employee or against legal counsel to determine its validity.

## **PUBLIC DISCUSSION**

MEMBERS OF THE PUBLIC ARE INVITED TO SPEAK TO THE BOARD. COMMENTS ARE TO BE LIMITED TO THREE MINUTES OR LESS. DUE TO OPEN MEETINGS ACT RESTRICTIONS, ACTIONS MAY NOT BE TAKEN ON ITEMS NOT ALREADY ON THE AGENDA, BUT ACTION MAY BE DEFERRED TO A LATER BOARD MEETING.

## **ADJOURNMENT**

The next Board meeting is scheduled for February 20, 2020.

The Northlake Public Library District is subject to the requirements of the Americans with Disabilities Act of 1990. Any individuals who plan to attend and/or participate in the meeting and who require certain accommodations are requested to phone the Director at (708) 562-2301, x 11, at least five working days prior to the meeting. Thank you.

*Originally POSTED: 6 p.m., January 14, 2020*